



# *family matters*

2012 ANNUAL REPORT





## Welcome to our 2012 Annual Report: “Family Matters.”

To help us understand our life together in Christ, the Bible uses many analogies: a flock, a bride, a field, and a building.<sup>1</sup> Perhaps the most significant is the family, because those who believe in Jesus are adopted into God’s family as His dear children.<sup>2</sup>

When God looked for a man with whom to make His covenant, He chose Abraham. He promised to make Abraham the “father of many nations,”<sup>3</sup> and He had a specific goal in mind: *“For I have chosen him, so that he will direct his children and his household after him to keep the way of the Lord by doing what is right and just.”*<sup>4</sup>

Though we may not be part of Abraham’s biological family, all of us who believe in Christ are part of his faith family and as such have been grafted into his family tree.<sup>5</sup> Our Father wants us to enjoy the positive benefits of life in a family.

So, in this year’s annual report, we celebrate New Life’s commitment to family, both the biological family and the family of faith. As you read, I hope you will be encouraged in your own family relationships.

A handwritten signature in black ink that reads "Pastor Ron Salsbury". The signature is stylized, with the word "Pastor" written in a cursive-like font and "Ron Salsbury" in a more straightforward, bold script.

Pastor Ron Salsbury

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<sup>1</sup> 1 Peter 5:2; 2 Corinthians 11:2; 1 Corinthians 3:9; 1 Peter 2:5

<sup>2</sup> Galatians 6:10; Ephesians 1:5

<sup>3</sup> Genesis 17:5

<sup>4</sup> Genesis 18:19

<sup>5</sup> Romans 11:17-21



# worship

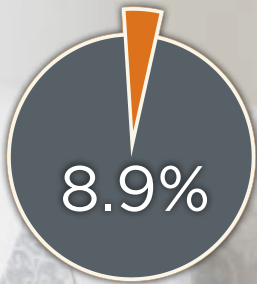
When Melanie Keenan agreed to provide short children's sketches for the Saturday night "Family Service," little did she realize what would happen. While the family emphasis of the service shifted, the drama ministry grew into "Kids Time Drama."

A small group of 6 became a team of 53 men, women and children sharing their hearts and lives. They met weekly, prayed for God's direction, and eventually wrote and performed a production about issues that kids deal with in school: "Back to School: Teachers, Bullies, Friends and God."

"This has given my family a purpose to serve the Lord together. Chelsea, Modest, and Jacqueline found a place to reach back to the younger generations while learning from the generations before them."

- Melanie Keenan

## ALLOCATION



## ACCOMPLISHMENTS

GATLIN BROTHERS CONCERT  
BLESSING AND BREAKTHROUGH 2  
"WE ARE ONE" PRAYER GATHERINGS

### SERMON SERIES:

*The Power of God's Promises*  
*Choosing Joy (Philippians)*  
*Marks of the Master*  
*Overcoming the Darkness*  
*The Story*  
*When the Kingdom Comes*





# children

Greg & Lisa's experience with the Visionary Parenting class at New Life not only helped them gain an understanding of their biblical role as parents, but it also strengthened their marriage.

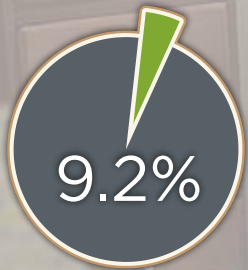
"Understanding relevant Scriptures enabled us to be spiritually transforming parents for our children. Applying it to our family began to produce fruit almost immediately."

We've all heard the question asked about why there is no guidebook for raising children. Taking the Visionary Parenting class made us realize that the real parenting guidebook is His book. We highly recommend taking this class to any parents.

- Greg & Lisa Toepfer



## ALLOCATION



## ACCOMPLISHMENTS

VISIONARY PARENTING  
FAMILY CAMP  
KIDSTUF  
FUN DAYS OF SUMMER  
FAMILY FALL FESTIVAL

In addition to weekend instruction in Sunday School, children receive a daily family Bible study called "God Time" to take home and complete with their parents. Once a month, parents and kids together enjoy KidStuf: a fast-paced, zany, multi-media program of music, comedy, drama, and storytelling.



# youth

The New Life Youth Group provides many opportunities to learn and serve. One meaningful experience of 2012 was the Bahamas Mission Trip.

The group decided to apply Romans 12 every day of the trip, especially 12:9, **"Don't just pretend to love others. Really love them. Hate what is wrong. Hold tightly to what is good. Love each other with genuine affection, and take delight in honoring each other."** Each day that verse came to life as the youth served in the orphanage, loved the children through Vacation Bible School and visited an AIDS camp for women.



"Growing a relationship with the Lord is one of the best things a teenage girl can say about her high school years. The

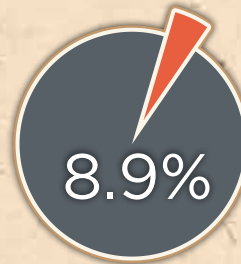
experiences in my youth group 'family' have helped build my faith to the point where I feel like I can accomplish anything with the love and help from my Savior."

*- Jennifer Haydon, age 19*

*Our regular ministry to youth involves weekend worship, small group Bible studies, and a presence of our staff on campus every week.*



## ALLOCATION



## ACCOMPLISHMENTS

GENERATION CHANGE  
BAHAMAS TRIP  
PORTLAND TRIP  
THANKSGIVING BASKETS  
GUYS SPIRITUAL LIFE RETREAT/SKID ROW  
GALS SPIRITUAL LIFE RETREAT/SAN DIEGO  
PEOPLE'S KITCHEN  
SKID ROW  
INVISIBLE CHILDREN  
GIVING PROJECT  
DISNEYLAND FOR SKID ROW KIDS



# adults

After years of seeking God through financial instability, a child's drug addiction and a husband battling alcohol, Debbie saw God moving on her family's behalf. Her daughter attended Teen Challenge, became a counselor, and was married. Sadly, Deb's husband died from liver disease the week after the birth of their granddaughter. Yet Debbie knew God was with her. Through her Tuesday Night Women's Bible Study, He provided love, support, prayer and sisterhood that she needed to face those difficult days.

"I am grateful beyond words for the presence of Jesus in my life... My church and especially my ladies small group became my family who cared for me through this very difficult time."

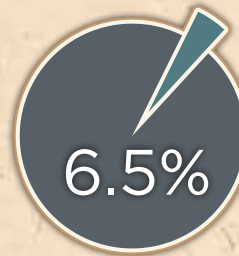
Deb is now a small group leader in the Tuesday ladies Bible study.

- Debbie (Deb) DiBianca



Our adult ministries presents a network of classes, small groups, and events all designed to help people learn the ways of God. Following Jesus makes men better husbands and fathers, women better wives and mothers, and strengthens all of our extended family relationships whether in the biological or faith family.

## ALLOCATION



## ACCOMPLISHMENTS

60 ACTIVE LIFE GROUPS  
SPANISH LIFE GROUP

### CLASSES:

*Logos*  
*Foundations*  
*Financial Peace University*  
*Seven Pillars of Health*  
*Total Money Makeover*  
*Grandparenting*



# care

It was two months after her husband of 46 years had died. She was visiting with her oncologist and the grief hit her again. As tears coursed down her cheeks, he gently said, "I know just the place for you." That's how Barbara came to GriefShare. She attended regularly, and while she did not receive a "cure" for the pain of her loss, Barbara received comfort and tools to help her through her grief.

"The caring acceptance immediately put me at ease and the enriching conversations helped me heal."

While the Lord is the only one who can give lasting comfort over the loss of a loved one, Barbara is continually grateful for the ministry at New Life!

*- Barbara (Name changed for privacy)*

## ALLOCATION



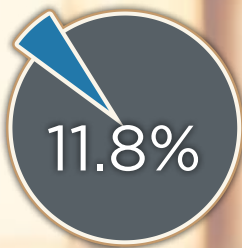
## ACCOMPLISHMENTS

### JOURNEY OF HOPE CONFERENCE

The New Life Care Center provides professional counseling, support groups, and pastoral care to people from New Life and the surrounding community. Whether it is a family on the brink of divorce or dealing with a recent loss, people are there to help. The Care Center offers groups for those recovering from divorce or grief, and for those struggling with addictions, abuse and illness.



## ALLOCATION



## ACCOMPLISHMENTS

DISASTER PREPAREDNESS DAY 2

GET ON THE BUS

435 CRISIS CARE KITS

277 BLANKETS DISTRIBUTED

729 DOLLS DISTRIBUTED

BUCKS FOR BLESSING



Thirty two years ago Moses Paulose arrived in Rameswaram with his pregnant wife, two small children, fifteen cents and an unshakable conviction that he had been summoned to that place by his Maker to bring light and hope, healing and restoration to millions of suffering searchers.

After opening a school in 1998, sons Billy and Israel were moved to open a second school in 2006, this one was for the poorest of children. The crush of India's caste system gave families no hope and barred thousands of children from education and any escape from poverty. New Life's financial gifts made possible the purchase of land and construction of a school.

# missions

Whether it is across the street or around the world, sharing new life in Jesus can transform families. New Life's network of ministries, like Captive Hearts who help women reshape their lives after prison locally, or "Prince of Peace School" in India, where disadvantaged children receive an education their parents could never provide, seek to strengthen families for Christ.

With a mandate unique in Indian culture, as a school reserved for poorest of families, everything at the Prince of Peace School is offered at no cost.

Each year local families flock to enrollment looking for the only chance their children have for education. Current enrollment is over a thousand, with another thousand on the waiting list, pending completion of construction. New Life's Church family has touched many families in India with the love of our Lord Jesus Christ!



# ministry resources

Every Wednesday, a group of men and women gather in the morning for prayer and then disburse to various parts of our campus to perform volunteer maintenance work. The “King’s Crew” is much more than a work force; in many ways it is a family because the participants develop significant bonds.



King’s Crew  
members Tom  
Nugent and Bob  
Couse are now  
great friends  
and brothers in  
Christ.

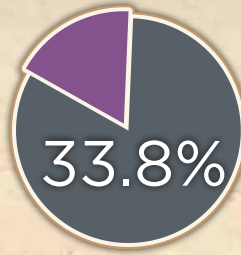
Ted says,  
*“Kings Crew  
was my way to  
get involved with*

*church and I have formed really close  
Christian friends over the past few years.  
While we work, we have open discussions  
about politics, moral values, sports and  
discuss personal experience with each other.  
I have even learned to forgive them for not  
playing golf!*

Bob explains, *“This is the finest group of  
people I have ever had the pleasure of  
working with and I consider them personal  
friends. If anyone is in need, the crew comes  
together to pray and encourage each other.  
You can count on them in faith.”*

King’s Crew began 15 years ago under the direction of Ken Nordin. We honor his legacy and vision of serving his church family.

## ALLOCATION



## ACCOMPLISHMENTS

### PROPERTY

RENOVATE ROOM LC1

LOBBY TABLE LIGHTING/ SIGNAGE UPGRADE

RENOVATE THE LIFE CENTER STAGE

WORSHIP CENTER VIDEO PROJECTORS

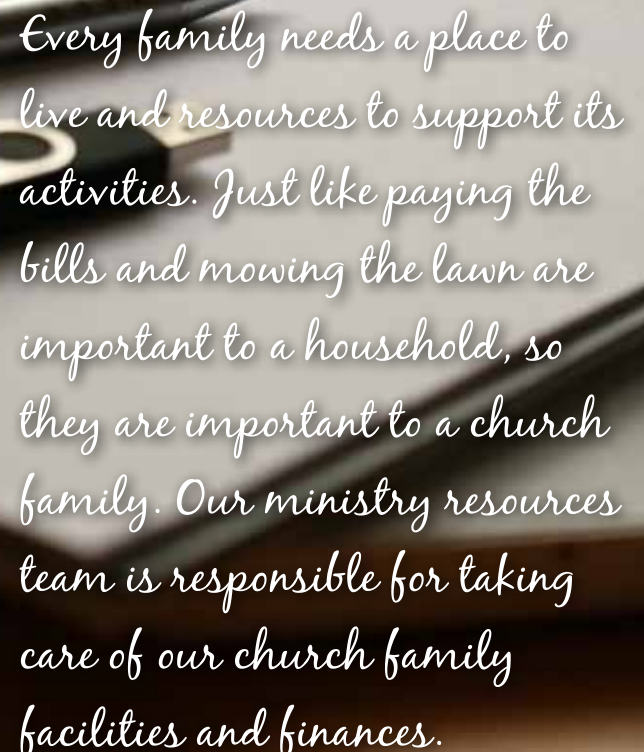
### FINANCE

CONVERSION OF THE 401K PROGRAM

### COMMUNICATIONS

LIFELINE E-NEWSLETTER

“DEEP AND WIDE” ANNUAL REPORT



*Every family needs a place to  
live and resources to support its  
activities. Just like paying the  
bills and mowing the lawn are  
important to a household, so  
they are important to a church  
family. Our ministry resources  
team is responsible for taking  
care of our church family  
facilities and finances.*



# STATEMENT OF FINANCIAL POSITION

JUNE 30, 2012

## ASSETS

Current Assets	\$141,077
Non-Current Investments	\$615,962
Property and Equipment	\$9,737,393
<b>TOTAL ASSETS</b>	<b>\$10,494,432</b>

## LIABILITIES & NET ASSETS

Current Liabilities	\$117,269
Net Assets	
Net Investment in Property & Equipment	\$9,737,393
Temporarily Restricted	\$50,694
Unrestricted	
Retained Program Revenue	\$3,664
Emergency Operating Reserve	\$275,000
Capital Reserve	\$161,921
New Capital Projects	\$48,919
Designated Expenditures	\$6,846
Undesignated	\$92,726
Total Net Assets	\$10,377,163
<b>TOTAL LIABILITIES &amp; NET ASSETS</b>	<b>\$10,494,432</b>



# STATEMENT OF ACTIVITIES

JUNE 30, 2012

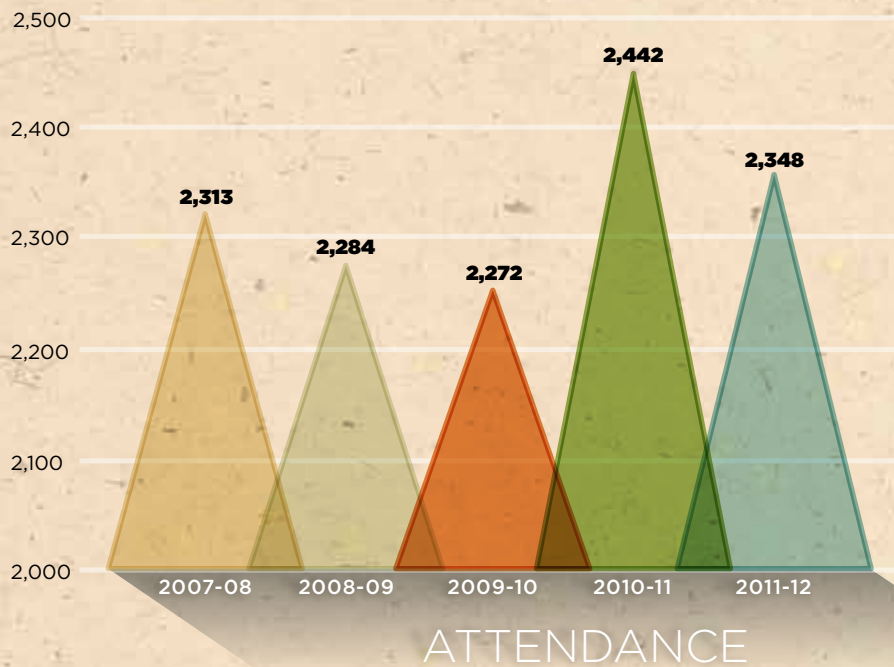
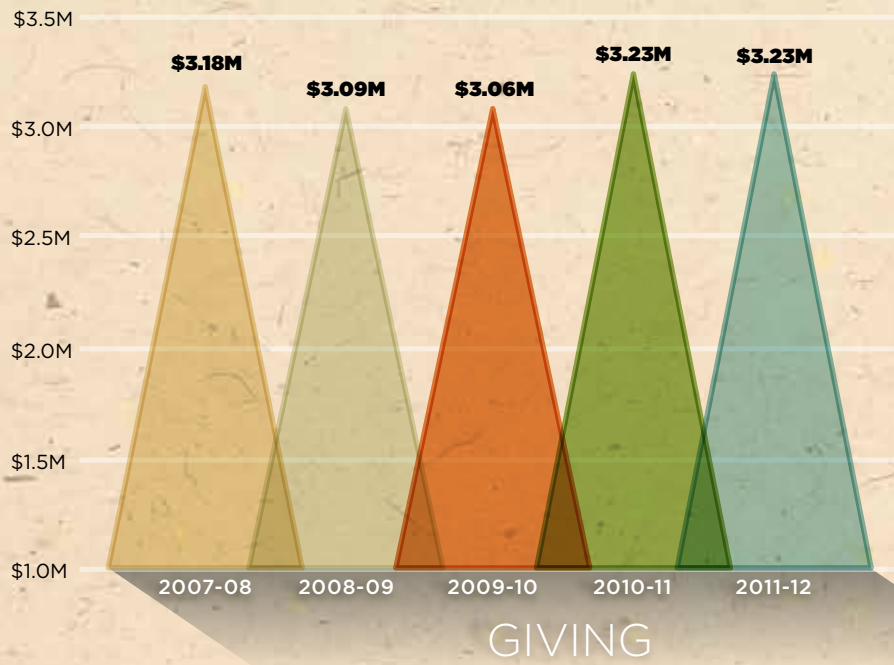
INCOME	ACTUAL	BUDGET	DIFFERENCE	PERCENT
General Church Receipts	\$3,196,963	\$3,225,000	-\$28,037	99.1%
Other Church Receipts	\$47,667			
<b>Total Income</b>	<b>\$3,244,630</b>	<b>\$3,225,000</b>	<b>\$19,630</b>	<b>100.6%</b>
<b>EXPENSE (1)</b>				
<b>Program Services</b>				
Pastoral Leadership (2)	\$313,513	\$318,582	-\$5,069	98.4%
Worship Arts	\$286,101	\$305,491	-\$19,390	93.7%
Adults	\$176,063	\$207,771	-\$31,708	84.7%
Care	\$313,840	\$320,721	-\$6,881	97.9%
Students	\$372,467	\$347,793	\$24,674	107.1%
Children	\$278,093	\$297,933	-\$19,840	93.3%
Missions	\$355,223	\$358,656	-\$3,433	99.0%
<b>Total Program Services</b>	<b>\$2,095,300</b>	<b>\$2,156,947</b>	<b>-\$61,647</b>	<b>97.1%</b>
<b>Support Services</b>				
Plant Operations	\$482,280	\$477,960	\$4,320	100.9%
General and Admissions	\$599,600	\$590,093	\$9,507	101.6%
<b>Total Support Services</b>	<b>\$1,081,880</b>	<b>\$1,068,053</b>	<b>\$13,827</b>	<b>101.3%</b>
<b>TOTAL OPERATIONAL EXPENSE</b>	<b>\$3,177,180</b>	<b>\$3,255,000</b>	<b>\$47,820</b>	<b>98.5%</b>
<b>INCOME-EXPENSES</b>	<b>\$67,450</b>			
<b>CAPITAL EXPENDITURES</b>	<b>\$147,043</b>	<b>\$157,100</b>	<b>-\$10,057</b>	<b>93.6%</b>
<b>PRESCHOOL</b>				
Revenue	\$313,830			
Expenses	\$277,068			
<b>NET INCOME</b>	<b>\$36,762</b>			

1 Net expense: Total expenses offset by \$343,684 program revenue

2 Pastoral Leadership includes the Senior and Executive Pastors, leadership development and community outreach



# TRENDS



**newlife**  
community church